

# we're hiring

#JointoLead

## Program Director (PD)/ Senior Program Manager (SPM)

Location - Pan India (except Goa & West Bengal)

### Requirements

- Female
- 15+years experience of working with Adolescent girls' participation, protection and skilling, gender and women
- Qualified in social development /Psychology/human development science. Preference to special course/diploma in gender, patriarchy and women empowerment
- Has worked at both grassroots with rural volunteers and has also worked at the strategic level managing implementation for impact with team
- Has managed variety of stakeholders- donors, government, implementing and technical partners
- Preference to those who have worked for addressing violence against women and have understanding of the NCWs, NCPCR, feminist activist orgs

### Key Responsibilities

Building organization's capabilities for scale up of the outcomes and serving field operation teams with products and technical support on improving life chances for adolescent girls, their empowerment and inclusion

#### » Product

- Develop products/service offerings/IPs to break intergenerational cycle of poverty for adolescent girls
- Tech enabled application, monitoring and evaluation strategies
- Outcome oriented campaigns

#### » People

- Setting-up and growing teams for technical requirements and pilot-projects
- L&D for capacity building of team(s)
- PMS process for the team(s)

#### » Stakeholder

- Collaboration with zonal teams, CoEs, and Senior management teams
- Developing technical partnerships like Breakthrough team
- Strengthening government partnerships -State and district level nodal departments
- Attracting and supporting funding partnerships

**Apply by 10th January, 2023**

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