



Position: Social Worker

Location: Mumbai

ABOUT ASHIYANA:

Ashiyana works with at-risk youth in Mumbai between the ages **12-25 years** who are either Children in Conflict with the Law (CCL) or Children in Need of Care and Protection (CNCP) as per the Juvenile Justice (Care and Protection of Children) Act 2015. These are children and young people who have mostly dropped out of school, lived on the streets, are addicted, have been apprehended, and face multiple traumas and challenges.

At Ashiyana, we believe that when children and youth experience inner transformation through safe spaces and positive and deep relationships, they can heal themselves, change their behaviours, become self-reliant and disrupt the cycle of poverty and violence.

POSITION OVERVIEW:

This position is an invitation for you to join our family as a Social Worker. Social Workers build intentional relationships with youth, engage them in a variety of programming, support them in the process of behaviour change and enable a smooth transition from institution to society, making them self-reliant, responsible and contributing citizens. The Social Worker will be directly reporting to the Program Manager.

This is a full-time position based in Mumbai and requires sensitive, passionate and committed candidates.

KEY RESPONSIBILITIES:

- Every social worker will have a cohort of 25 youth and will ensure that each child is driven to outcomes of emotional independence, self-reliance, and living out of harm's way.
- Facilitate individual and group sessions as per the designed program with sensitivity to the program's intention and group needs.
- Collect data, create reports and document the journeys of young people.
- Build partnerships and collaboration to help meet young people's educational needs, vocational training and job requirements.
- Closely work with all stakeholders - Staff of the institution like probation officers, housemasters, guards, superintendent, family members, employers and community of the youth.
- Conduct home visits and submit timely reports to respective stakeholders.
- Cater to the needs of youth as well as the organisation by being part of Ashiyana's other initiatives as and when expected.



WE ARE LOOKING FOR SOMEONE WHO:

- Feels called to be part of the healing and transformation of youth in closed institutions and sees them as capable of becoming self-reliant and positive contributors to the world.
- Has good problem-solving, decision making and conflict-resolution skills.
- Enjoys challenging and volatile situations and is able to find creative ways to deal with complex problems.
- Is comfortable working with youth individually as well as in groups.
- Is reflective, a good listener and exhibits a strong willingness to learn.
- Is a great team player, resourceful and works with a sense of possibility.
- Is willing and has the ability to work outside of normal business hours and holidays and/or weekends as needed.
- Is willing and keen to develop an awareness of one's own emotional, spiritual and intellectual learning process.

QUALIFICATION AND EXPERIENCE:

- Applicant shall have a minimum of 2 years of experience working with children.
- A Master's Degree in Social Work or equivalent to that.
- Proficiency in Hindi, English, and Marathi (optional).
- Knowledge of Microsoft Office and Google Workspace (Gmail, Google Drive, Google Docs, etc.).

REMUNERATION:

CTC is Rs. 3 lac - 4.8 lac per annum, depending on the candidate's experience and skill sets.

TO APPLY:

Please fill up the form in the *LINK* here <https://forms.gle/db8hKHrZzFkmjQuT9>

To know more about us, you can visit our website www.ashyanafoundation.org

You can also connect with us at:



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