



Dakshin
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Opportunity with Dakshin Foundation

Position: Programme Officer, Sustainable Fisheries Programme

Number of vacancies: One

Duration: Long-term position with 6 months probationary period

Position details: The Programme Officer will work with the Programme Head of the Sustainable Fisheries Programme and other relevant institutional personnel. This is a mid-level management role within the organisation and involves a combination of technical and administrative work towards the smooth functioning of the programme.

Location: Bangalore

Job Description: The Sustainable Fisheries programme is one of the core thematic programmes at Dakshin Foundation. The overarching goals of the programme are -

- To create interdisciplinary knowledge on various dimensions of India's fisheries sector through focused research aimed at informing sustainable fisheries management
- To create systems of participatory fisheries governance in small-scale fisheries across various coastal geographies in India through multi-stakeholder engagement and contextualized interventions at the grassroots level

Currently, projects under the Sustainable Fisheries programme (both short-term and long-term) are underway in the Lakshadweep Islands, the Andaman Islands, Odisha, Tamil Nadu, Karnataka, and Maharashtra.

Primary Responsibilities:

1. Oversee day-to-day administration, assist, plan and supervise ongoing research and intervention projects under the Sustainable Fisheries programme.
2. Communicate with various donors and government agencies, write and coordinate project reports, track timelines and deliverables, and ensure reporting requirements are met.
3. Track financial management in coordination with Dakshin's Finance team.



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4. Develop and maintain systems for documentation and tracking of projects under the programme.
5. Strategize programme expansion (thematically and geographically) with the Programme Head and write funding proposals for continuity and growth.
6. Facilitate regular communication of programme activities through reports, outreach materials, social media, etc., and internal capacity building for communication and outreach.
7. Coordinate and work with other teams at Dakshin as part of cross-programmatic collaborative projects and initiatives.
8. Participate in and contribute to matters of institutional upkeep and management as required.

Requisite qualifications/skills:

1. A Master's degree in fisheries/marine science, development studies, natural resource governance, social work or any allied discipline with at least 4 years of work experience.
2. Prior experience working on fisheries or issues of natural resource governance (through research and/or interventions) in the Indian context.
3. Prior experience in project/programme and financial management at research organisations or in the social sector.
4. Strong coordination and people management skills.
5. Excellent communication skills in English (written and spoken).

Preferred qualifications/skills:

1. Candidates with relevant work experience of over 5 years will have an advantage.
2. Prior experience working on small-scale fisheries will be an advantage.
3. A working knowledge of one or more South Indian languages spoken in the Indian coasts will be an advantage.

Remuneration: Remuneration will be commensurate with qualifications and work, in line with our internal policy. Candidates shortlisted for the interview will be given further details on the salary ranges to review.

How to apply: [Please fill this application form](#) to apply for this position.

Note - This job is only for Indian nationals. We strongly encourage candidates who belong to historically socially disadvantaged and marginalised categories or communities to apply. If you belong to such a group, please feel free to indicate this to us. This information is entirely voluntary and confidential.



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Last date to apply: 23rd March 2024. The position will be filled as soon as a suitable candidate is identified; therefore, interested individuals are requested to apply immediately.

About us: Dakshin Foundation is a non-profit, non-governmental organisation based in Bangalore, India, with a mission to inform and advocate conservation and natural resource management, while promoting and supporting sustainable livelihoods, social development and environmental justice. Please look at our website to learn about our intervention and research projects at www.dakshin.org.