

No. A-12035/01/2023/Admn.(e-3013116)

Government of India  
Ministry of Rural Development  
(Department of Land Resources)

G-Wing, NBO Building,  
Nirman Bhawan, New Delhi

Dated: 18<sup>th</sup> June, 2024

Advertisement

**Subject: Engagement of Young Professionals (YPs) on contract basis in Department of Land Resources- reg.**

Department of Land Resources seeks to engage Young Professionals (YPs) on contractual basis for physically being present and working on full time basis in its offices. They will provide assistance in GIS, Legal, Energy Crops and Springshed development and various aspects associated with these subject and other work areas as assigned from time to time related to Department of Land Resources.

2. **Educational Qualification:** In general, the following qualifications are required;

Name of Position	No. of Posts	Educational Qualification	Desirable Work Experience	Specific tasks assigned
Young Professional (GIS)	01	Masters degree (M.E/ M.Tech/ M.Sc.) in Geo informatics/ GIS/ Remote Sensing or equivalent from a recognised University/ Institution.	Knowledge of web GIS, satellite data acquisition, processing, digitisation, geo-referencing, data analysis, etc.	Creation of thematic layers of Government and Private Land, change detection and analysis using GIS data to monitor and prevent encroachment on Government/ private land
Young Professional (Legal)	02	Bachelor degree in Law from a recognised University/ Institution.	Experience in handling Land Regulation and Land Acquisition matters	Matters related to Acts being implemented by Department.
Young Professional (Energy crops)	01	Masters degree in Agriculture/ Horticulture from a	Work experience in Energy crops/ Bio-fuels, Knowledge in	Explore various options and implement cactus cultivation on degraded land

		recognised University/ Institution.	Carbon policy, bio-fuel regulation, Green Hydrogen. MBA in agri-business management	primarily for bio-gas and bio-fertiliser and also for carbon sequestration, addressing climate change issues, etc
Young Professional (Spring shed development)	01	Masters degree in Hydrology/ Geology/ Hydrogeology/ Soil & Water Engineering from a recognised University/ Institution.	Work experience in Hydrogeology/ springshed mapping & management, working knowledge of GIS techniques, Remote sensing techniques, etc.	Identifying recharge areas, mapping spring shed for implementation of Spring shed development. Also, formulating Springshed as a larger and new scheme/ sub-scheme for the hilly areas.

### 3.1 Experience, Age and Remuneration:

Name of the Position	Experience (in Years)	Upper Age (limit)	Remuneration (Rs.)
Young Professional	2	35 years	70,000 (To remain frozen for a period of 2 years)

Note: The consolidated remuneration will be inclusive of all applicable taxes and no other facility or allowance will be allowed.

3.2 No separate Transport Allowance, DA, HRA or any other relief or allowance will be admissible on the consolidated fee. However, for any field visit or tour, reimbursement of due/ authorized expenditure would be provided as per entitlements given in Para(3.3) below.

3.3 **Reimbursement of or grant of advance:** The individual YP may require to undertake domestic official tours with due approval and they will be allowed following reimbursement of or grant of advance for official expenditure as shown below :

Position	Mode of Journey	Reimbursement of Hotel, Taxi and Food Bills
Young Professional	Economy class by Air or AC-II by Train	Hotel accommodation of up to Rs. 750/- per day; taxi charges of up to Rs. 225/- per day upto 50 Kms for travel within the city and food bills not exceeding Rs. 800/- per day shall be allowed.

4. Engagement criteria may further be defined for specific positions depending on the specific requirements and circumstances.

**5. General Terms & Conditions for all the posts:**

(a) Duration of Engagement:- Individual Young Professionals will be engaged for a fixed period of two years which may be extended by one year at a time upto a maximum tenure of five years, i.e., 2+1+1+1 years for providing high quality services on specific projects as per requirement of the Verticals/Divisions. However, their continuation in their respective position beyond the first and subsequent years would be contingent on a satisfactory Annual Performance Review based on clearly defined Key Performance Indicators. Extension beyond five years may be considered under exceptional circumstances with the approval of competent authority in Department of Land Resources.

(b) The Individual Young Professionals are appointed on full-time basis and therefore are not permitted to take up any other assignment during the period of Consultancy with Department of Land Resources under these Guidelines.

(c) The engagement of Individual Young Professionals is of a temporary nature and Department of Land Resources can cancel the engagement at any time without providing any reasons thereof.

(d) Number of Individual Young Professionals: The total number of Individual Young Professionals engaged at Department of Land Resources will be based on the actual requirement as determined by the Competent Authority from time to time and available budgetary provisions.

**6. Selection Process:**

(a) The Screening Committee constituted by the Department will scrutinize the applications and shortlist the candidates based on merits.

(b) The short-listed candidates will be called for skill test/ interview for selection by the Consultancy Evaluation Committee (CEC) constituted by the Department.

(c) The decision of the Department on selection of candidates will be final and no correspondence on this subject will be entertained.

7. **Terms of reference:** The task to be performed by the Young Professionals shall be decided as per requirement as deemed necessary by the Department.

8. **Leave** -The individual Young Professional shall be entitled to leave at the rate of 1.5 days of each completed month with no accumulation of leave beyond a calendar year on pro-rata basis. Accumulation of leave beyond a calendar year shall not be allowed. They will not be entitled for leave encashment for unavailed leave.

9. **Tax Deduction at Source:** The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the Department of Land Resources will issue TDS Certificate/s. Goods and Service Tax, as applicable shall be admissible to the Individual Consultants. The Department of Land Resources undertake no liability for taxes or other contribution payable by the Individual Consultant on payments made under this Consultancy contract.

10. **Police Verification:** Police verification of the Individual Young Professionals shall be done as per the latest instructions issued by MHA. In case the police verification is received as negative, the Consultancy Contract of Individual Consultant shall cease to exist with immediate effect without any notice.

11. **Training:** After joining, a minimum of three days induction training (not to be paid) be organized for all the individual Young Professionals.

12. **How to apply:** Interested candidates (Indian citizen only) who fulfil the eligibility criteria may send duly filled in their application along with the requisite documents to Email Id: [usadmn-dolr@gov.in](mailto:usadmn-dolr@gov.in) **Format for submission of application is Annexed.** Applications received by any other mode i.e. either through any other Email or Physical form will not be considered. **The candidate may apply at the earliest and latest by 19<sup>th</sup> July, 2024 (Friday).** **Applications without complete information and requisite documents will be rejected and will not be considered further.**



(Arjun Rana)

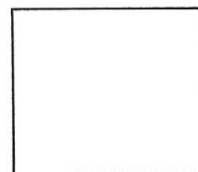
Under Secretary to the Govt. of India  
Tel. No. 011-23044653

**Distribution :**

1. All Ministries/Departments of the Central Government with the request that wide publicity may be given to the vacancy circular in their Ministry and in their Attached/ Subordinate Offices, Autonomous Organizations, Public Sector Undertakings, Statutory Organizations, Research Institutions and Universities
2. All Sections/Desks in the Department of Land Resources, Ministry of Rural Development.
3. NIC- DoLR, NIC - DoRD and NIC – DoPT; with the request to upload the same on their respective websites.
4. Notice Board/ e-Office dashboard/ Circular Folder

**Application Form**

**For engagement of Young Professional in Department of Land Resources, Ministry of Rural Development.**



Photograph of the applicant

1. Name : \_\_\_\_\_  
2. Father's Name: \_\_\_\_\_  
3. Date of Birth: \_\_\_\_\_  
4. Domicile: \_\_\_\_\_  
5. Nationality: \_\_\_\_\_  
6. Mailing address (with Tel/Mobile number and E-mail address):  
\_\_\_\_\_  
\_\_\_\_\_

7. Permanent Address: \_\_\_\_\_

8. Education Qualifications (Matric/10<sup>th</sup>, 12<sup>th</sup> / HS, Graduation and above level):

S.No.	Course	Subject	University/Institute	Year of Passing	Obtained Percentage of Marks / Grade

Note: Supporting documents to be attached

9. Work Experience:

S.No.	Organization/Institute	Period		Name of work	Remarks
		From	To		

Note: Supporting documents to be attached

10. Any other information, if any, may be attached separately.

Date:  
Place:

**(Signature of candidate)**

Name of Applicant:

Mob No. ....

Email Id .....