

JOB DESCRIPTION

Position Title: Block Coordinator

Number of Position(s): 15

Reporting: Project Coordinator/District Coordinator- MP

Locations: Damoh (Hatta, Hindoriya, Tendukheda Blocks), Panna (Amanganj, Pawai, Ajaygarh Blocks), Rewa (Mauganj, Hanumana, Jawa, Sirmour Blocks), Satna (Amarpatan, Majhgawan, Rampur Baghelan Blocks) and Singrauli (Chitrangi and Deosar Blocks) of Madhya Pradesh

Span of Control:

Internal Stakeholders: CEO, Director Programs, Functional Heads, State Head MP and entire WISH program and dissemination team.

Experience/ Skills: 1 -2 Years/Freshers are encouraged to apply

Education: Bachelor of Social Work (BSW)/ Any Graduate in Social Development Sector Preference will be given to individuals who have worked in Immunization area

Language Proficiency: Hindi and English (Good in Local Dialect will be an added advantage)

How to Apply : Kindly fill in the <u>Application form</u> and share your resume and cover letter to <u>career@wishfoundationindia.org</u> specifying the position name in the subject line along with notice period and current/ expected compensation details

LEHS|WISH is an equal opportunity employer.

Job Role:

The key deliverables will include (but not limited to) the following:

- Participation in relevant block level meetings related to Immunization like BTFI, presentation of project progress and community feedback.
- Conduct monthly review of immunization status in the blocks with all supervisory cadres through the Medical Officer
- Field visits for supportive supervision and problem solving in the field 20 days per month; for the following-
- PRA exercise and social mapping of the ASHA area/mobilizer area for identification of:
- Identify Hamlets/pockets not served by ANM/ASHAs such as High-risk areas such as Geographically difficult/cut out areas, Tribal and nomadic population, habitations of seasonal migratory population, peri urban habitations etc.
- Identify Zero Dose (ZD) children/pockets and reasons behind vaccine avoidance, service and demand related including gender.
- Identify local leaders/prominent people who can mobilize vaccine hesitant families



- Identify local CBOs who can support in vaccination uptake
- Integrate the ZD communities in the SHC service delivery micro plans and communication action plan through advocacy at district and block level.
- Facilitate house to house engagements by ASHAs/mobilizer to overcome counsel vaccine hesitant families and refer them to immunization services.
- Support supervisory cadre (ASHA facilitator, Community health Officer etc.) in extending supportive supervision to FLWs and ensure regular tracking of ZD communities
- Planning and execution of demand generation, community engagement immunization and integrated primary health care.
- Facilitate registration in UWIN through FLWs and Community engagement.
- Assist District Coordinator in preparing the reports (monthly/quarterly/annual)
- Identify best practices and innovations within block and to document it
- Execute any other relevant duties assigned by the State Lead/District Coordinator
- Assist and participate in other LEHS|WISH activities

Any other reasonable duty as may be assigned, that is consistent with the nature of the job and the level of responsibility

Personal Attributes:

- Demonstrates integrity, ethics, compassion and respect;
- Passion for results- Highly motivated and resourceful; demonstrates high accountability, ownership;
- Demonstrates speed, agility and innovation in thought and in action;
- Decision-Making: S/he has the ability to evaluate risks and opportunities; uses analytical and problem-solving skills to arrive at sound business decisions;
- Result Focused: Manages time and deliverables effectively, demonstrates attention to detail, and sets high benchmarks;
- Brand Ambassador: Represents LEHS/WISH credibly and forges strong strategic partnerships.
- People Management: Builds and leads technology teams, provides necessary direction focusing on skill-building, staff development, enhanced performance, and engagement levels.
- Willingness to travel and ability to work on multiple assignments simultaneously

Necessary Skills

- Good stakeholder management skills including establishing and managing relationship with the government and ability to influence practices
- Ability to work under pressure and attend to any ad hoc functions as may be required
- Good communication skills, sound comprehension and analytical abilities
- Excellent community engagement skills
- Willingness to travel to provide technical assistance across the district for meeting the timelines.
- Computer proficiency with high level of familiarity with commonly used packages like MS Word, Excel, Power Point



About us:

Lords Education and Health Society (LEHS) is a not-for-profit entity that was established in 2003 as a society under the Indian society registration act 1860. In 2014, the Wadhwani Initiative for Sustainable Healthcare (WISH), the flagship program of LEHS, was established with a generous grant from Mr. Sunil Wadhwani and his family.

Wadhwani Initiative for Sustainable Healthcare (WISH) is a US 501c3 organization founded by Mr. Sunil Wadhwani, philanthropist and co-founder of iGate. In India, WISH is the flagship program of LEHS. a registered non-profit organization in India. LEHS|WISH works towards improving the quality of and access to primary healthcare services for the under-served communities in India. WISH is implementing healthcare models through partnership with state governments, international agencies and the private sector by appropriately introducing promising healthcare innovations in the public health system in order to build an equitable, innovation-led and evidence-based quality healthcare system within easy reach of the underserved populations.

We are committed to building an equitable, quality-assured, innovation-led ecosystem that makes healthcare accessible to the most underserved.

Our Values, Our Purpose- Vision and Mission

Our Values Our Purpose- Vision and Mission At LEHS|WISH we strive to live our values At LEHS|WISH our purpose governs all our action Compassion Towards the people we serve Vision: Quality healthcare for all Respect For our work and partners through accountab Innovation In product offerings and overall thought proc Mission: Speed To improve primary healthcare Agile and efficient approach to our work systems through innovation. D Perseverance For results

We strive to abide and live by the following values in our day-to-day functioning- CRISP.

Our Approach

Our work is positioned at the intersection of **primary health care and innovations**.



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