

JOB DESCRIPTION

Position:	Academic Trainer	Function:	LAMP
Location:	New Delhi/Lucknow	Reporting Relationship:	Project Lead
Nature of Employment:	Consultant	Number of Positions:	1

ABOUT THE TEAM LEASE FOUNDATION

"TeamLease Foundation operates at the intersection of the 3Es - Education, Employability, and Employment, with a mission to enable the skilling of the underserved. The Foundation works with corporates to ensure efficient use of CSR funds in the areas of education, skilling, and employment. Join with our journey of helping society with initiatives undertaken by companies with CSR." (For more details please visit our website - <https://teamleasefoundation.org/>)

JOB SUMMARY

The role involves providing training and handholding support to various stakeholders in the education sector, including Education Facilitators, Shiksha Mitras, School Management Committee (SMC) members, Community Mobilizers, Anganwadi workers, and government school teachers. The focus areas include foundational literacy and numeracy (FLN), pedagogy, curriculum contextualization, and lesson planning. Additionally, the position requires collaboration with the central training and curriculum team to align and execute trainings based on state and project requirements.

KEY RESPONSIBILITIES:

- Training/ handholding support to Education Facilitators and Shiksha Mitras on FLN, Grade appropriateness, pedagogy, and lesson plans.
- Training School Management Committee (SMC) members on roles and responsibilities.
- Training/ handholding support Community Mobilizers on mobilization and management of convergence groups, awareness programs, etc.
- Training/ handholding Anganwadi workers on ECE modules.
- Training Government school teachers from grades 1 to 8 on LAMP Pedagogy, demystifying concepts, FLN, etc.
- Contextualizing the curriculum based on geographical requirements.
- Supporting the central training and curriculum team in formulating and executing various trainings and curriculum realignment based on daily state and project requirements.

1. Qualifications & Experience:

- B.Ed. (mandatory) with post-graduation in Language, education, science or any other related field.
- Preference will be given to the candidate with prior experience in educational training.

2. Skills & Competencies:

- Effective communication skills for training and collaboration with diverse stakeholders.
- Sensitivity to understand and address the unique needs of teachers, SMC members, and community



mobilizers.

- Flexibility to adapt training strategies based on the context and requirements.
- Collaboration with the central training and curriculum team for effective program execution.
- Initiative-taking ability to inspire and provide direction for educational initiatives.
- Creative problem-solving skills to address challenges in curriculum implementation.
- Persistence and patience for building sustainable change in education.

Position Availability: Immediately

Salary and Benefits: We offer competitive salaries and excellent benefits, commensurate with experience.

To apply: <https://forms.gle/qLCuq7u25chYa3Pg9>