



[Farmers for Forests \(F4F\)](#) is seeking a full-time employee for the position of **Data Analyst** to analyze, streamline, and innovate data-driven processes that support our agroforestry and cookstove implementation projects. The Data Analyst will work closely with our research and technology team to ensure data quality, create interactive dashboards, and perform predictive analyses to inform project decisions. This position is ideal for someone with 0-2 years of experience who is passionate about leveraging data for climate resilience and rural development.

About Us

F4F is a Hybrid Social Enterprise working to protect and increase India's biodiverse forest cover in close collaboration with rural communities. Founded in December 2019, F4F is one of the few organizations in India working in the forestry sector and using a payment-for-ecosystem services model for its environmental protection and restoration activities.

F4F was incubated at [Mulago](#), [Fast Forward](#), [NSRCEL-IIMB](#), [The Nudge Institute](#) and [Shakti - The Empathy Project](#). Our work has been supported by several organizations including Accenture, ACT Grants, Opus Software Solutions, Rainmatter Foundation and Rohini Nilekani Philanthropies.

We have also featured on DW TV and Scroll's [Eco India series](#) as well as [DW Hindi](#). We have also been selected as one of India's top innovators working in the ecosystem restoration and conservation sector by the [World Economic Forum](#).

Position:

The **Data Analyst** will be responsible for analyzing ground and impact data from agroforestry and cookstove implementation projects, ensuring the smooth development of automated data pipelines and dashboards. The role includes conducting predictive analyses on historical data, implementing data quality checks, and creating interactive dashboards in Python or Power BI. The Data Analyst will collaborate with cross-functional teams to optimize data processes and provide actionable insights for project improvement and reporting.

Primary Responsibilities

1. Analyzing ground data collected from agroforestry and cookstove implementation projects to generate insights and reports.
2. Conducting impact data analysis to measure project outcomes and effectiveness.

3. Developing end-to-end data flows and automating processes to enhance data pipeline efficiency.
4. Creating interactive dashboards in Python or Power BI for real-time visualization and decision-making.
5. Implementing data quality checks across the data pipeline to ensure consistency and reliability.
6. Conducting predictive data analysis on historical datasets to forecast trends and support strategic decisions.
7. Collaborating with the Research and Technology team to design data workflows and implement best practices in data management.

Who We're Looking For

1. Someone who has strong coding and analytical skills.
2. Someone who has 0-2 years of experience in data analysis, programming, or related roles.
3. Someone who possesses strong problem-solving skills and attention to detail.
4. Someone who is excited about working in a fast-paced, startup environment with a strong focus on rural development and climate resilience.
5. Someone who can collaborate effectively with a diverse team and is comfortable with hands-on, end-to-end work.
6. Someone who demonstrates a growth mindset, adaptability, and a passion for leveraging technology for social impact.
8. Someone who is curious, self-motivated, and entrepreneurial.
9. Someone who has a collaborative spirit and can navigate challenges with innovative thinking.

Start Date

- Immediate
- Application considered on a rolling basis until **15th Jan, 2025**

Location

Pune - Maharashtra

Salary

The salary band for this position starts at **Rs. 6 lakhs per annum**. Actual salary will be decided mutually on the basis of experience, skill and fit of the candidate with our team and culture.



To Apply

Please use the link given below:

<https://forms.gle/vmFbnUbzd9K6abRDA>

*Please note that only applications received through google forms will be considered.

*We will not consider applications through emails or LinkedIn messages.