



SEWA BHARAT

Monitoring, Evaluation and Learning Associate - Shrinkhala

Self-Employed Women's Association - SEWA Bharat

About Us

Founded by Ela Bhatt in 1972, the Self-Employed Women's Association (SEWA) works to empower poor women in India's informal economy by equipping them with the personal confidence, community support, and practical tools necessary to fulfil their needs and exercise their rights. With over 2.5 million active members across fifteen states, SEWA is a nationwide movement and one of India's largest and oldest nonprofit organizations.

SEWA Bharat is a federation of women-led institutions providing economic and social support to women in the informal economy. SEWA Bharat is part of the national SEWA movement and was established in 1984. SEWA Bharat emerged out of the need to address the SEWA movement's challenges with geographical expansion and coordination. SEWA Bharat is a family of SEWA organizations to further informal women workers' rights, livelihoods, financial independence, education, health, and social security.

About the Shrinkhala Project

SEWA Bharat is implementing a project to improve last mile delivery of social security Linkages, health services, access to finance, markets, digital technology, civic amenities and infrastructure for women in the informal economy in Bihar, Delhi, Gujarat, Punjab and Rajasthan.

This Project is designed to help women in the informal economy to overcome their barriers, SEWA has pioneered and launched multiple initiatives over the years. Establishing the SEWA Shakti Kendra's (SSKs) as local resource centres have been one of the most successful initiatives so far. The SSKs serve as a hub for information and education within the community, where informal workers live and work. These centres are attempting to bridge the gap between government programs and its access thereby improving governance. The centres seek to improve the community's access to information and services and entitlements and also serve as a focal point for all community-based activities that are led by women. Through the SSKs, SEWA educates women about their health, personal finance, and rights and links them with government schemes. Today, SSKs exist in both urban and rural areas in states, namely, Delhi, Bihar, Rajasthan, Madhya Pradesh, Uttar Pradesh, West Bengal, Uttarakhand, and Gujarat.

SEWA has created a network of grassroots leaders called Aagewaans across India in specific geographies. They are the link between people and the government and make efforts to reach information to community members, address community needs, and ensure linkages with compensatory packages, welfare schemes, and developmental programs.

Scope of Work

We are seeking a suitable candidate for the role of the MEL Associate for the Shrinkhala project, who will aid in anchoring the process of continuous learning and assessment of all activities and intended impacts.

- Aid in training and building capacities of project field staff to collect, report and monitor data
- Use qualitative and quantitative techniques to assess the impact of the project
- Support state teams in organizing and conducting regular semi-structured interviews with women in the project sites
- Frame monitoring systems to track progress on output and outcome indicators against its theory of change
- Provide project coordinator and state coordinators with timely analysis of data
- Aiding in the management of monitoring systems, including identifying and reporting any implementation challenges of the project and designing strategies to mitigate the same
- Aid the project team to create monthly, quarterly and annual reports on the project's progress
- To support and assist in the tools/Software/Applications used for assembling, arranging, or analysing data in software and applications.

Key Skills and Qualifications

- A Master's degree from a recognized university in a social science (e.g. development studies, gender studies, social work, anthropology, sociology, urban studies, economics, political science etc.), or a Bachelor's degree and exceptional work experience will be considered for the position.
- Experience in developing and managing data collection tools and methodologies.
- Experience in analysing large quantitative datasets and qualitative data.
- Good working knowledge of Microsoft Excel.
- Willingness to travel and spend extensive time in the field across project locations.
- Strong oral, written, and interpersonal communication skills in both English and Hindi. These will be assessed in the interview.
- Ability to work in an organized and efficient manner.
- Passion for bringing about real, sustainable, large-scale change for women in India's most marginalized communities.
- Experience of working with grassroots communities.
- Experience in training field staff on data management and collection (Desirable).
- Experience in data analysis software such as NVivo, STATA, R Studio, Power BI, etc. (Desirable).
- Knowledge of database management systems for organizing and storing project-related data (Desirable).

What's in for you

- Opportunity to contribute to research findings that can be used for advocacy purposes, influencing policies and practices related to social security and women's economic empowerment in India
- Exposure to key stakeholders in the field of women's economic empowerment in India and beyond
- Opportunity to support other verticals and projects and gain a holistic set of skills
- Engagement in meaningful work and continuous interactions with women informal workers across the country

Salary and Compensation

6.0 LPA -7.2 LPA, commensurate with the candidate's prior experience

Duration

1 year commitment with possibility of extension

Location

Delhi (with travel to SEWA Bharat states, travel costs to be borne by the organization)

Application Process

The application process consists of three stages. First, email your resume and a one-page cover letter to jobs@sewabharat.org and mel@sewabharat.org. If you are selected the next two rounds will take place over two weeks. Overall, the process could take up to 1 month from the receipt of your resume and cover letter.

Equal Opportunities

Women of all ages, caste groups, religious backgrounds and ethnic affiliations are central to the work we do. Hence, we strongly encourage applications from marginalized communities and identities to apply for the position.

Application Deadline

Please send your CV and cover letter to jobs@sewabharat.org and mel@sewabharat.org with the Subject Line "Senior MEL Associate Shrinkhala" by December 27th, 2024. Owing to the large number of applications we receive, only successful candidates will be contacted.